

Attachment no. 1 to resolution no. 4/1/2024 of the Extraordinary General Meeting of CI Games SE dated 21 March 2024.

REGULATION OF THE SUPERVISORY BOARD OF CI GAMES SE

§ 1

1. Whenever these Regulations refer to:

- 1) Company – it means CI Games SE with registered office in Warsaw;
- 2) Member of the Supervisory Board - it means any member of the Supervisory Board, unless the context in which the term is used indicates that it does not refer to the Chairman;
- 3) Good Practices - it means good practices or otherwise called corporate governance rules applicable on the regulated market on which the Company's shares are listed,
- 4) Chairman - it means the Chairman of the Supervisory Board of the Company;
- 5) Supervisory Board - it means the Supervisory Board of the Company;
- 6) Regulations - it means hereby regulations of the Supervisory Board of the Company;
- 7) Statute - it means the Statute of the Company;
- 8) General Meeting - it means the Ordinary or Extraordinary General Meeting of the Company;
- 9) Management Board it means the management board of the Company;

2. The Regulations define the organisation and the procedure for the performance of activities by the Supervisory Board to the extent not regulated by the Commercial Companies Code, other provisions of law or the Statute.

§ 2

1. The Supervisory Board is a collegial body exercising constant supervision over the Company's activities in all areas of its operations.
2. The Supervisory Board acts on the basis of the Commercial Companies Code, other applicable laws, the Statute and the Regulations.
3. The members of the Supervisory Board shall ensure that their actions meet the requirements of the Good Practices and other principles of corporate governance adopted for application by the Company.

§ 3

The competences of the Supervisory Board, in exception to the matters reserved by law and the provisions of the Statute, include:

- 1) considering and giving an opinion on all matters submitted by the Management Board to the General Meeting,

2) considering information received from the Management Board on all significant matters concerning the Company's activities and on the risks related to the activities conducted and the methods of managing such risks,

3) preparing a concise assessment of the Company's situation for presentation to the Ordinary General Meeting.

§ 4

1. The members of the Supervisory Board are obliged to:

1) take part in meetings of the Supervisory Board,

2) perform the activities to which they have been delegated by the Supervisory Board,

3) keep confidentiality in matters:

a) constituting a professional secret, confidential information within the meaning of Article 154 of the Financial Instruments Trading Act or a trade or business secret,

b) related to the qualification procedure of candidates for the position of President of the Management Board and members of the Management Board,

c) personal matters of members of the Supervisory Board and the Management Board,

d) matters requested as confidential by the Chairman or a member of the Supervisory Board,

e) the results of voting as to the resolutions adopted by the Supervisory Board,

f) the manner of voting by individual members of the Supervisory Board,

g) the proceedings of the Supervisory Board.

2. A Member of the Supervisory Board should not resign from his/her function during a term of office if it could render the functioning of the Supervisory Board impossible, in particular if it could prevent the timely adoption of an important resolution.

§ 5

A member of the Supervisory Board is obliged to immediately provide the Management Board with information on his/her relationship with a shareholder who holds shares representing not less than 5% of the total number of votes at the General Meeting. The aforementioned obligation concerns relationships of an economic, family or other nature which may affect the position of the Member of the Supervisory Board on a matter decided by the Supervisory Board.

§ 6

1. A member of the Supervisory Board shall be obliged to provide the Management Board on the date of his/her election to the Supervisory Board with the information specified in the regulations on current and periodical information provided by issuers of securities. The Member of the Supervisory Board should also provide the Management Board with a declaration as to whether he/she meets the criteria

for independence from the Company and entities with substantial affiliation to the Company as referred to in the Good Practices.

2. A member of the Supervisory Board shall, in the course of performing his or her function, be obliged to promptly notify the Management Board of any events which result in a change in the information referred to in paragraph 1 or which are related to the Company's information obligations as an issuer of securities.

§ 7

1. The work of the Supervisory Board shall be directed by its Chairman, and in his absence by a Member of the Supervisory Board appointed by him.

2. The Supervisory Board may elect a Secretary of the Supervisory Board from among its members. The Secretary shall be elected by secret ballot.

3. In order to streamline the work of the Supervisory Board, the Supervisory Board may delegate Members of the Supervisory Board to perform specific supervisory activities in the Company. The delegated members may form ad hoc working groups responsible for analysing specific aspects of the Supervisory Board's work.

4. The Supervisory Board may appoint, and in cases where required by law, shall appoint, standing committees, the members of which shall serve as Supervisory Board Members delegated to perform selected supervisory activities in the Company. The scope and procedure of each committee shall be set out in the regulation of that committee, adopted by resolution of the Supervisory Board.

5. In particular, the Supervisory Board shall appoint an Audit Committee.

6. In each standing committee, a chairman of the committee shall be appointed from among the committee members.

7. Meetings of the committees referred to in paragraph 4 shall be convened by the chairman of the committee on his/her own initiative, at the request of a committee member or the Chairman of the Supervisory Board, with the exception of the first meeting of the committee, which shall be convened by the Chairman of the Supervisory Board.

8. In the event that the chairman of a committee is unable to convene a committee meeting in accordance with § 7, a committee meeting is convened by the Chairman of the Supervisory Board.

9. The chairman of a committee manages the work of the committee, chairs committee meetings, and represents the committee vis-à-vis the Supervisory Board, other Company bodies and other persons. In the event of the committee chairman's absence or their inability to perform their tasks for other reasons, the committee chairman is replaced by a committee member appointed by the committee chairman. If a committee member is not appointed in accordance with the provisions of the preceding sentence, the Chairman of the Supervisory Board shall appoint a committee member to replace the committee chairman.

§ 8

If there is a justified need, the Supervisory Board may use the services of external advisors, experts or consultants. In such a case, the Chairman shall request the Management Board to conclude a contract with the advisor, expert or consultant by the Company, at the same time specifying the subject of the services to be covered by the contract. The costs of the services provided by external advisors, experts or consultants shall be borne by the Company.

§ 9

1. Meetings of the Supervisory Board shall be convened by the Chairman, either on his own initiative or at the request of a Member of the Supervisory Board or at the request of the Management Board.

2. Meetings of the Supervisory Board convened at the request of a Member of the Supervisory Board or the Management Board shall be held no later than within two weeks from the date of receipt of the request in this regard.

3. The Supervisory Board may also hold meetings without being formally convened if all Members agree and do not object to the inclusion of individual matters on the agenda.

4. A meeting of the Supervisory Board may also be attended by means of direct remote communication.

5. Meetings of the Supervisory Board shall be conducted by the Chairman of the Supervisory Board.

6. Meetings of the Supervisory Board should be convened as required, but at least once in each quarter of the financial year.

§ 10

1. Meetings of the Supervisory Board shall be convened by invitations specifying the date, time and place of the meeting and the proposed agenda, as well as the manner of using means of direct remote communication during the meeting. The invitations, together with information materials concerning the matters on the agenda and draft resolutions, should be sent - by courier, fax or e-mail - at least 7 (seven) days before the date of the meeting. In justified cases, the Chairman may shorten this period, and documents may be sent successively.

2. Motions of Supervisory Board Members and motions of the Management Board shall be included in the agenda if they are received by the Chairman at least 3 (three) days prior to the distribution of the notice convening the Supervisory Board meeting. The Chairman may decide to place a motion received after the deadline referred to in the preceding sentence on the agenda.

3. During the meeting, the Supervisory Board may also adopt resolutions on matters not included in the proposed agenda, if none of the Supervisory Board Members participating in the meeting objects to it.

§ 11

1. A meeting of the Supervisory Board may be attended by members of the Management Board, except for matters relating directly to the Management Board or its members, in particular dismissal, liability

and determination of the principles of remuneration and remuneration of members of the Management Board.

2. At the request of the Chairman or at the request of the President of the Management Board, Supervisory Board meetings may be attended by employees of the Company relevant to the matter.

3. The Chairman may invite persons who are not employees or associates of the Company to attend all or part of a meeting of the Supervisory Board.

§ 12

1. Meetings of the Supervisory Board shall be conducted by the Chairman of the Supervisory Board.

2. After opening the meeting of the Supervisory Board, the Chairman shall present and put to a vote the proposed agenda.

3. Resolutions of the Supervisory Board shall be adopted by open ballot. At the request of even one Member of the Supervisory Board, the Chairman shall order a secret ballot.

4. Those taking part in the discussion shall speak in the order in which they are notified.

5. The Chairman may grant the right to speak on formal motions out of turn.

6. Motions relating to the proceedings and voting, and in particular motions to order a break outside the time schedule and to close the discussion, are considered formal motions.

7. A simple majority of votes of the Members of the Supervisory Board present at the meeting shall be required for the adoption of formal motions referred to in paragraph 6.

§ 13

1. Resolutions and positions - apart from formal motions - shall be adopted by the Supervisory Board in the form of resolutions in the presence of at least half of the Members of the Supervisory Board.

2. Resolutions may be adopted if all Members of the Supervisory Board have been duly invited.

3. Uchwały Rady Nadzorczej podejmowane są w głosowaniu jawnym. Na żądanie choćby jednego Członka Rady Nadzorczej, Przewodniczący zarządza głosowanie tajne.

4. During the meeting, a Member of the Supervisory Board absent at the meeting may vote in writing through another Member of the Supervisory Board present at the meeting. The casting of a vote in this manner may not concern matters introduced into the agenda during the meeting of the Supervisory Board.

5. Resolutions of the Supervisory Board shall be minuted and adopted by an absolute majority of votes. In the event of an equality of votes, the Chairman of the Supervisory Board shall have the casting vote. The minutes of the adoption of a resolution should include the agenda, the names of the Management Board members participating in the vote and the number of votes cast on the individual resolutions. The minutes shall also indicate a dissenting opinion submitted by a member of the Management Board with a possible justification thereof. The minutes of the adoption of the resolution shall be signed by at least the member of the Supervisory Board conducting the meeting or managing the vote.

6. The statutory requirement for a resolution to be adopted by an absolute majority is met when the number of votes in favour of the resolution exceeds half of the votes validly cast.
7. Those voting against a resolution may submit a dissenting opinion to the minutes.
8. Amendments to draft resolutions may be submitted during the Supervisory Board meeting.
9. After the amendments are submitted, the Supervisory Board shall vote on the adoption of the resolutions taking into account the amendments submitted. The Chairman may order the Supervisory Board to vote first on the adoption of the reported amendments and then on the draft resolution supplemented with the adopted amendments.
10. Following the vote, the Chairman shall announce the results of the vote at the meeting.
11. Immediately after the end of the meeting of the Supervisory Board, the Chairman shall notify the Management Board of the content of the resolutions adopted at the meeting.
12. A member of the Supervisory Board shall be obliged to inform the other members of the Supervisory Board of the conflict of interest that has arisen and shall refrain from taking part in the discussion and from voting on the adoption of a resolution on the matter in which the conflict of interest has arisen.

§ 14

1. Minutes of the Supervisory Board meeting shall be taken. The minutes shall be taken by a person appointed by the Chairman as the minutes taker.
2. The minutes referred to in paragraph 1 shall be approved by the Supervisory Board at its next meeting. The minutes shall be signed by the Chairman of the Supervisory Board.
3. The minutes of the meeting of the Supervisory Board shall include:
 - 1) the title and number as well as the place and date of the meeting,
 - 2) the agenda,
 - 3) discussion of the course of the meeting, including:
 - a) information on the adopted resolutions,
 - b) elements of the discussion in the event that Members of the Supervisory Board make such request,
 - 4) information of the adoption of resolutions by the Supervisory Board prior to the meeting to which the minutes relate, by circulation or by means of direct communication at a distance,
 - 5) a list of materials submitted for the meeting,
 - 6) names and surnames of the Supervisory Board Members and other persons present at the meeting.

4. The materials considered at the meeting of the Supervisory Board and the minutes of the resolutions adopted by the Supervisory Board shall be annexed to the minutes of the meeting.

5. Signed minutes with appendices shall be kept in the Company's files.

§ 15

1. The Supervisory Board may adopt resolutions outside the meeting. Adoption of resolutions outside the meeting shall be made in writing (by circulation) or by means of direct communication at a distance, in particular by e-mail or by fax. A resolution is valid when all members of the Supervisory Board have been notified of the content of the draft resolution and at least half of the members of the Board have participated in adopting the resolution.

2. A motion for adoption of a resolution by circulation and draft resolutions together with materials to be adopted by circulation shall be delivered to all Supervisory Board Members by courier mail to the correspondence address indicated by a Supervisory Board Member or by e-mail. In the case of resolutions to be adopted by means of direct remote communication, the request for adoption of a resolution by means of direct remote communication and draft resolutions together with materials shall be delivered to all Members of the Supervisory Board by e-mail. The proposal to adopt a resolution by circulation or by means of direct communication over distance shall specify the deadline for casting votes and a detailed description of how Supervisory Board Members may cast their votes. Subject to paragraph 3, this deadline should not be shorter than 5 (five) days from the date of delivery of the request for a resolution.

3. The Chairman may, in justified cases, request Members of the Supervisory Board to cast their votes within a period shorter than 5 (five) days from the date of service on them of the request to adopt a resolution.

4. The Supervisory Board shall adopt resolutions by circulation in such a way that each Member of the Supervisory Board participating in the voting puts his/her signature on separate identical copies of the resolution of the Supervisory Board or in such a way that all Members of the Supervisory Board participating in the voting put their signatures on one copy of the resolution of the Supervisory Board. When signing, a Member of the Supervisory Board should unequivocally indicate whether he or she is voting for or against the resolution; failing this, the vote shall be deemed not to have been cast. In the event of adoption of a resolution by circulation, voting shall be deemed to be completed and - if a resolution is adopted - the resolution shall be deemed to have been adopted upon expiry of the time limit set for casting votes or, as the case may be, the date of receipt by the Chairman of all copies of the resolution signed by the Supervisory Board Members participating in the voting or one copy signed by all the Supervisory Board Members participating in the voting, whichever occurs earlier.

5. The Supervisory Board adopts resolutions by means of direct remote communication in such a way that each of the Supervisory Board Members participating in the voting casts his/her vote by sending a message by electronic mail to the address indicated in the application for adopting a resolution by means of direct remote communication or by fax to the number indicated, enclosing a draft resolution subject to voting and indicating clearly in the message whether he/she votes for or against the resolution; if no such indication is made, the vote shall be deemed not to have been cast. Voting shall be deemed to be completed and - if a resolution is adopted - the resolution shall be deemed to have

been adopted upon the expiry of the time limit set for voting or upon the casting of votes by all members of the Supervisory Board participating in the voting, whatever occurs first.

6. The Chairman shall immediately draw up the minutes of the adopted resolutions and notify the Management Board of the content of the resolutions adopted according to the procedure referred to in paragraph 1.

7. The minutes of the resolutions adopted pursuant to the procedure referred to in paragraph 1, together with an indication of the manner of voting, shall be presented at the next meeting of the Supervisory Board and, in the form of an annex, shall be attached to the minutes of that meeting. Votes cast by e-mail or fax and other correspondence documenting the voting procedure shall be attached to these minutes.

§ 16

1. Members of the Supervisory Board shall receive remuneration for their participation in the work of the Supervisory Board in the amount and according to the rules determined by the General Meeting.

2. Members of the Supervisory Board shall be entitled to reimbursement of expenses incurred in the performance of their duties.

§ 17

1. The costs of the activities of the Supervisory Board shall be covered by the Company in accordance with the established cost plan.

2. The Supervisory Board shall use the Company's office premises, equipment and materials.

3. Administrative and technical services of the Supervisory Board shall be provided by the Company.